

Sopra HR Software recognized as a 'Major Contender' by Everest Group for its HR Multi-Process Outsourcing Services

The 'Multi-Process Human Resources Outsourcing (MPHRO) Services PEAK Matrix®' 2021 report has recognized Sopra HR as a Major Contender for its HR multi-process outsourcing services. Sopra HR Software was mentioned in the Multi-country Payroll (MCP) Solutions PEAK Matrix® report in October 2020 and has once again been selected in another Everest Group PEAK Matrix report.

According to Everest Group, Sopra HR stands out thanks to its integrated, flexible and scalable solution and the quality of its customer service. Human Resources and payroll professionals will be able to rely on Sopra HR's cloud HR solution, which integrates administrative, payroll, Human Resources, and time and attendance in a single system. Everest Group states that Sopra HR's virtual assistant (the HR chatbot) allows employees to benefit from a vast HR knowledge base and is capable of catering to most day-to-day transactional employee requests. The solution is also recognized for its ability to offer multi-lingual capability, thus strengthening the employee experience in an international context.

Sopra HR' solution is also recognized for its integration with multiple HRIS, LMS and ERP systems, such as Workday, Cornerstone, Oracle and many others, thus lending greater flexibility and scalability to SHR solutions.

"Innovation and the employee experience are at the core of our strategy and drive us to use the best technology to serve HR." says Philippe Uszynski, Strategy and Offering Director at Sopra HR.

In its latest "Multi-Process Human Resources Outsourcing (MPHRO) Services PEAK Matrix®' report published in January 2021, Everest Group presents and analyzes detailed profiles and assessments of 20 Multi-Process Human Resources Outsourcing Service providers. For more information, click here: <https://www2.everestgrp.com/reportaction/EGR-2021-24-R-4190/TOC>

Presented by Everest Group, the 'PEAK Matrix' assessments analyze the evolutionary dynamics of a sector and perform a comparative assessment of services and technologies of 15 to 25 providers representing the sector worldwide. Based on their overall vision, capacity and their impact on different markets, Everest Group classifies providers into three categories: 'Leaders', Major contenders and Aspirants'.

Sopra HR: an integrated solution that meets Payroll and HR professionals' needs

Everest Group recognizes that Sopra HR launched a fully integrated dashboard in partnership with QlikSense that allows clients to visualize and analyze HR data and predefined key performance indicators. This dashboard feature allows HR managers to monitor workforce trends and variations. Among the strengths, Everest Group also recognizes Sopra HR's ability to deliver quality support recognized by its customers.

"We are delighted to be recognized by Everest Group as one of the leading providers in the international HR multi-process outsourcing market. Today more than ever, companies need innovative and flexible solutions and services to support them in their digital HR transformation and in the new challenges of the pandemic and economic crisis" comments Stéphane Papin, Deputy Managing Director of Sopra HR.

About Sopra HR:

Sopra HR Software, a leading provider of payroll and HR solutions and services, meets the challenges of Human Resources departments of medium and large sized organizations in the public and private sectors.

An expert in Payroll, Talent Management and HR management, locally and internationally, Sopra HR fosters co-innovation and focuses on HR performance and an optimum employee experience. Sopra HR helps its customers ensure a successful digital transformation to HR 3.0.

Sopra HR, a subsidiary of the Sopra Steria group, provides solutions to over 900 customers in more than 54 countries in on-premises or cloud services mode. Sopra Steria, a European leader in consulting, digital services and software, helps its customers with their digital transformation. With over 46,000 employees in more than 25 countries, Sopra Steria achieved revenues of €4.3 billion in 2020.

For more information, see www.soprahr.com

Contacts:

Sopra HR: Valérie Vaudry +33 (0)1 57 00 04 65, valerie.vaudry@soprahr.com

BCW press agency: Elodie Larcis +33 (0)1 56 03 15 20, elodie.larcis@bcw-global.com