Sopra HR Software presents Sopra HR 4YOU, a new generation of HR solutions adapted to current Human Resources challenges

Paris, June 16, 2021 – Sopra HR Software, a leader in payroll and HR solutions and services, presents a new generation of solutions to meet current HR challenges. Sopra HR 4YOU offers a fully digital HR workspace that focuses on employees, boosts HR performance and optimizes the quality of HR services.

Sopra HR 4YOU, a solution that focuses on the user experience

After a year of intensive use of digital technology, Sopra HR Software is helping HR departments strengthen new practices and ensure their sustainability while optimizing the services offered.

Designed for multi-channel use, Sopra HR 4YOU offers a digital user experience to focus on employees and transform the employer brand by offering a wide range of flexible and fully digital HR services.

Optimized HR performance and support for new hybrid work models

Sopra HR 4YOU meets the requirements of HR professionals by integrating the best of business practices to boost HR performance while meeting regulatory requirements. The solution is tailored to the needs of private and public sector organizations as well as national and international companies. It optimizes HR performance, from operational management activities to managing payroll and HR and will boost the quality of services provided to employees.

A solution open to an HR ecosystem ensuring control of urbanization and governance of an extended HRIS

Sopra HR 4YOU strengthens the security of exchanges and databases by offering personalized services tailored to a company's specific needs.
Companies can use the APIs and Web services to deploy new HR services with agility based on their own strategy.
Each organization can benefit from hybrid HR solutions, for example by choosing to maintain an HR service already deployed and used within the company.
Interoperability is at the heart of the solution to ensure HRIS consistency and to maintain the highest level of security and compliance of information systems.

A comprehensive solution for HR services

Sopra HR 4YOU contains different modules to meet the needs of companies:
- **Employee experience:** Offer employees fully digital processes, a digital record, electronic signature and high-security e-vault for HR documents.
- **Administrative management:** Automate HR processes for a company's employees.
- **Payroll and declarations:** Ensure that payroll complies with current regulations and make the process secure from end to end through integrated supervision.
- **Time and Attendance:** Offer shared schedules to organize optimum work hours, while taking personal preferences into account.
- **HR performance:** Optimize and precisely schedule HR activities while boosting the quality of services provided.
- **Talent:** Help HR departments find the best talent, ensure employees' personal development and make sure that a company's strategy is in line with its human resources.
- **Analytics**: Help with strategical decisions, manage HR policies, anticipate risks and take proactive actions.
- **Marketplace**: Open up to all HR ecosystems, with a catalog of APIs to deploy new HR services with agility and the highest level of security and compliance.

Ambitious plans for deployment in the coming months

The Sopra HR 4YOU solution is already deployed for Sopra HR Software's major customers.

Each day, 250,000 users log in to their personalized workspace, and Sopra HR Software is aiming for one million regular users by the end of 2022.

Sopra HR 4YOU is the result of significant investments in innovation and new technologies (Artificial Intelligence, RPA) that Sopra HR Software has made in order to offer companies a comprehensive, inter-operable solution that focuses on the user experience and employee data security.

With Sopra HR 4YOU, Sopra HR Software leverages the power of technology to offer an intelligent, customizable solution that helps HR professionals optimize their tasks so they can be more efficient on a daily basis.