

Press release

## **Sopra HR Software recognised as a 'representative vendor' for the 4th consecutive year in the Gartner Market Guide for Multicountry Payroll Solutions**

**Paris, October 13, 2020 – Sopra HR Software, a global player in human resources and a partner in digital transformation, has appeared for the fourth consecutive year in Gartner's 'Market Guide for Multi-country Payroll Solutions', published in July 2020.**

*"At Sopra HR, we put multicountry platform and innovation at the heart of our strategy and we are delighted to once again be recognized by Gartner as a major international player. Each year we invest in R&D to meet the specific requirements of each country. We are currently present in 54 countries with 12 million employees managed by our solutions and we plan to continue to expand into new countries,"* says Raouf Mhenni, EMEA Managing Director at Sopra HR Software.

### **Innovation at the heart of multicountry payroll transformation**

*According to the Gartner report, "Payroll has long been behind in terms of growth and innovation with respect to other HR markets such as Talent Management and e-learning. However, over the past few years and especially since 2019, analysts have noted an increased interest in multicountry payroll solutions."*

For several years, Sopra HR has been innovating to solve the challenges its customers face, in order to optimize their HR payroll practices and provide support for changes in their business.

### **Ensuring the consistency of a multicountry HR payroll system**

The global economy is driving companies to operate more internationally. It's vital therefore that they maintain strategy, regulatory compliance and consistently manage data across their HR and payroll solutions, at both a local and international level.

### **Managing an interconnected and hyperautomated payroll system**

Payroll systems are heavily regulated, ensuring connections between governments and social protection agencies, whilst being open to employee self-service is fundamental. Sopra HR innovates to ensure interoperability and to optimize the management and security of data. The use of artificial

intelligence technology based on hyperautomation is a new way of supervising payroll cycles, declarations and transferring data from machine to machine.

### **Helping experts to manage and distribute knowledge**

In order for companies to share increasingly complex payroll data (legal, fiscal social, security etc) with its employees, Chabot's and virtual assistants can be used help to navigate and optimize access.

Raouf Mhenni adds: "We pay attention to the new trends that Gartner has analyzed, so we can assist in the transformation of payroll with more artificial intelligence and automation in our solutions."

Gartner, "Market Guide for Multicountry Payroll Solutions", Ranadip Chandra, John Kostoulas, Amanda Grainger, Sam Grinter, Ron Hanscome, 27 July 2020.

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### **About Sopra HR Software**

Sopra HR Software, a leading provider of payroll, HR solutions and services, meets the challenges of Human Resource departments of medium and large sized organizations, across public and private sectors.

An expert in Payroll, HR and Talent Management, both locally and internationally, Sopra HR fosters co-innovation and focuses on HR performance and optimum employee experience. Sopra HR helps its customers ensure a successful digital transformation to HR 3.0.

Sopra HR, a subsidiary of the Sopra Steria group, provides solutions to over 900 customers in more than 54 countries in on-premises or cloud services mode. Sopra Steria, a European leader in consulting, digital services and software, helps its customers with their digital transformation. With over 46,000 employees in more than 25 countries, Sopra Steria achieved revenues of €4.4 billion in 2019.

For more information, go to [www.soprahr.com](http://www.soprahr.com)

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