Press release



## Sopra HR Software recognized as a Major Contender by Everest Group for its multi-country solutions

### Paris, November 9th 2020 - Sopra HR Software, a global player in human resources and partner for digital transformation, has appeared for the first time in the Everest Group 'Multi-country Payroll (MCP) Solutions PEAK Matrix®' in the 'Major contenders' category.

For the first time, Sopra HR Software has been named as a 'Major Contender' due to its integrated, flexible and scalable solutions. According to Everest Group, clients looking for an integrated HR and Payroll solution will benefit from Sopra HR's platform, which allows personnel administration, payroll, time and attendance and talent management. Everest Group highlights Sopra HR's ability to tailor its platform to suit the needs of each country, enabling HR strategy to be implemented both locally and internationally.

Sopra HR Software is also recognized for interoperability, Sopra HR solutions have the ability to integrate with multiple HRIS, LMS and ERP systems, such as Workday, Cornerstone, Oracle and many others, which adds to the solutions flexibility and scalability.

In its latest 'Multi-country Payroll (MCP) Solutions PEAK Matrix®' report published in October 2020, Everest Group presents detailed profiles and assessments of 19 MCP solution providers. For further information, clik here: https://www2.everestgrp.com/reportaction/EGR-2020-24-R-3973/Toc

Presented by Everest Group, the 'PEAK Matrix' assessments analyze the evolutionary dynamics of a sector and perform a comparative assessment of services and technologies of 15 to 25 providers representing the sector worldwide. Based on their overall vision, capacity and their impact on different markets, Everest Group classifies providers into three categories: 'Leaders', Major contenders and Aspirants'.

# Sopra HR: an integrated solution that meets Payroll and HR professionals' needs

Everest Group also recognizes that Sopra HR has made investments in HR predictive analytic capabilities. According to Everest Group, it is crucial that companies obtain qualitative data on Payroll that will provide better visibility on the impact of their decisions. Thanks to its investments and as companies are faced with an urgent need to reduce costs and plan budgets, Sopra HR Software can provide features for predicting the financial situation of its customers.



"At Sopra HR, we put multi-country localization and innovation at the heart of our strategy and we are delighted to be recognized by Everest Group as a major international player. Today more than ever, companies need flexible and integrated solutions to help them protect their investments and plan for the future," says Raouf Mhenni, EMEA Managing Director at Sopra HR Software.

### **About Sopra HR Software**

Sopra HR Software, a leading provider of payroll and HR solutions and services, meets the challenges of Human Resources departments of medium and large sized organizations, from public and private sectors.

An expert in Payroll, Talent Management and HR management, locally and internationally, Sopra HR fosters co-innovation and focuses on HR performance and an optimum employee experience. Sopra HR helps its customers ensure a successful digital transformation to HR 3.0.

Sopra HR, a subsidiary of the Sopra Steria group, provides solutions to over 900 customers in more than 54 countries in on-premises or cloud services mode. Sopra Steria, a European leader in consulting, digital services and software, helps its customers with their digital transformation. With over 46,000 employees in more than 25 countries, Sopra Steria achieved revenues of  $\in$ 4.4 billion in 2019.

For more information, see www.soprahr.com

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