

Sopra HR Software launches a marketplace dedicated to the digital transformation of HR based on its ecosystem of partners

Paris, January 23, 2023 - Sopra HR Software, a leader in Human Resources solutions and services and a subsidiary of the Sopra Steria Group, is launching its marketplace dedicated to the digital transformation of HR. Sopra HR offers a range of innovative and digital HR services to help Human Resources departments enhance their information systems.

A wide range of solutions for HR information systems

The marketplace offered by Sopra HR Software includes an ecosystem of selected partners offering a wide range of solutions for Human Resources management. Sopra HR Software offers, for example, *Docapost's* digital solutions, *Cornerstone's* training solutions, and "HR Analytics" dashboards for managers using *Qlik* technology.

The easy-to-use marketplace references Sopra HR Software's solutions across eight topics: digitization, time and attendance, training, expense reports, HR management, compensation, talent management (career planning, skills management, etc.), and adoption tools (learning guide for the solutions offered).

"With the launch of its marketplace, Sopra HR Software is expanding and diversifying its offering by adapting to the new needs of Human Resources departments and employees. It is a truly comprehensive ecosystem of complementary and pre-selected HR partner solutions, providing access to dozens of innovative applications," says Véronique Montamat, Director of Marketing and HR Prospects at Sopra HR Software.

Faced with the rapid transformation of processes and work methods, Human Resources departments must accelerate their digital transformation, in particular by offering their employees new digital services. In addition, the proliferation of new HR applications increases the risks related to data protection and cyber attacks.

Sopra HR marketplace will enable companies to control their HR reference data and ensure global governance while complying with current regulations, the most important of which is the General Data Protection Regulation (GDPR).

The marketplace will enable the deployment of a comprehensive HRIS comprised of innovative and complementary HR services

The partner solutions are interoperable, meaning that they can be used simultaneously and operate efficiently together, based on HR repositories and interacting with Sopra HR solutions, which are the core of the company's HRIS.

The Sopra HR Software marketplace will be enhanced over time to include new partners, who can apply for the opportunity directly on Sopra HR Software's website. To be selected, the

potential partners' solutions should be useful for Sopra HR's customers, they should already be set up in a few major accounts and they should offer open APIs that enable interoperability.

The solutions offered will help accelerate the transformation and simplification of HR, at a time when the streamlining of the information system and the user experience are key concerns.

"With this secure and interoperable marketplace, Sopra HR Software is committed to accelerating the digital transformation of HR with agility in order to meet the many challenges of HR, in particular the need for security and easy access to HR services by all employees," says Edgard Dahdah, CEO of Sopra HR Software.

[Link to the Sopra HR Software marketplace](#)

About Sopra HR Software

Sopra HR Software, a leading provider of payroll and HR solutions and services, meets the challenges of Human Resources departments of medium and large sized organizations, from public and private sectors. An expert in Payroll, Talent Management and HR management, locally and internationally, Sopra HR fosters co-innovation and focuses on HR performance and an optimum employee experience. Sopra HR helps its customers ensure a successful digital transformation to HR 3.0. Sopra HR, a subsidiary of the Sopra Steria group, provides solutions to over 900 customers in more than 50 countries in on-premises or cloud services mode. Sopra Steria, a European leader in consulting, digital services and software, helps its customers with their digital transformation. With over 47,000 employees in more than 30 countries, Sopra Steria achieved revenues of €4.7 billion in 2021. For more information, see www.soprahr.com

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